

#### Alameda-Contra Costa Transit District (AC Transit)

- California's largest public bus-only system
- 3<sup>rd</sup> largest bus only transit agency in U.S.
- 364 sq. miles, 1.5 million people
- Our riders...
  - 65% low income
  - $\odot~75\%$  people of color
  - $\,\circ\,$  43% riders do not have access to a car
  - 30,000 students every school day



Recovery Priorities Rank Bus Lines on Three Weighted Factors:

- 1. Pre-COVID Weekday Productivity
- 2. People with Low Incomes within ¼ mile
- 3. People of Color within ¼ mile

Service across Bay Area bridges delayed until demand increases







### Improved Reliability, Greater Connectivity

- Paused reactivating low ridership lines
- Reducing operator overtime (and stress)
- Adjusted schedules and frequencies
  - Enhanced reliability
  - 97% of scheduled trips completed in March
- Transit 2050+
  - Projects to improve transit
  - Dedicated program staff
  - Deeper regional coordination



## **Building & Retaining Our Workforce**



# Recruiting and retaining bus operators is the greatest barrier to delivering our service.

- \$2,000 operator hiring bonus
- \$500 referral bonus
- Hosting in-person recruiting events
  - May 20 "Spring Into Your New Career"
  - Recruiting bus
  - Conditional on-site offers
- Award-winning recruitment advertising campaigns (*TV, radio, billboards, social media, and more*)



### **Ongoing Ridership Recovery Efforts**

- "Riding Together: Bay Area Healthy Transit Plan" to protect riders from COVID
- "All Aboard Bay Area Transit!" to encourage riders back to transit
- Suspended scheduled fare increases
- Offered fare-free rides
- Joined the **Clipper START** pilot program (20% discount on fares)
- Reactivated service to schools
- Launched rider app with real-time arrival info and contactless payment
- Released new system map, making it easier to explore where buses go
- Piloted all-door boarding, plus new ferry and BART connections
- Conducted several virtual community town halls to update riders
- Launched AC Transit Realign to update service network



### **Phases of Realign**

1	2	3	4	5
Learn Rider Needs + Project Groundwork	Ensure Guiding Principles Reflect Rider Needs	Develop 3 Draft Plan Options and Get Feedback	Feedback on Preferred Option + Board Plan Adoption	Develop Service Standards and Inform Riders about Service Changes
Mar-Jun 2023	Jul-Aug 2023	Sep-Dec 2023	Jan-Apr 2024	Apr-Sep 2024

